

The project 'Mobile teaching staff, mobile students – the key to (smart, up-to-date, modern, interactive, IT era) education'- International mobility of teaching staff is being carried out by the European Union in the frames of European Social Fund, Operating Programme Knowledge Education Development, from 01.09.2019 till 30.12.2020 in Zespół Szkół Społecznych Fundacji Edukacji 'Fabryczna 10' in Białystok. The group taking part in the mobility project consists of 10 teachers, including 2 members of managerial staff, and one administrative employee. The main aim of the project is to increase the school employee's language competence and to increase the quality of English teaching both in language and maths/science classes. Its implementation is spread over time so that the realisation of subsequent stages will enable the development of the European School.

The first stage is to improve the language competence of the employees, so they can prepare themselves to participate in CLIL training, and to create a larger group of teachers organising /participating in international student exchange programmes, implementing eTwinning projects and creating Polish-English brochures with vocabulary, phrases and expressions from biology, chemistry, physics and mathematics. The demand for such a tool is reported by students/ graduates who are planning to apply to foreign universities. The result of these works will be a noteworthy development of multilingualism in science education. Four of school employees will take part in language courses. At the same time, 3 English teachers will use the mobility project to modernize the language curricula with new methods and to adapt them to the students' needs and abilities. One of the long-term effects will be a greater sensitivity of students and teachers to the social, linguistic, and cultural diversity. The second stage of the project is aimed at strengthening the European dimension of the school by establishing cooperation with schools from France and Spain. Each school will present their innovations and modern teaching methods and will also help to improve the quality of school management through the involvement of the management team in job shadowing mobility (4 people per action), which aim is to search for good practices worth applying in their schools and familiarization with education systems in other European countries. The observation of the work of the partner school is aimed at improving both the teaching-learning process and management of the school, as well as sharing acquired knowledge and skills. The meetings at partner institutions are to develop the possibility of future cooperation through future joint mobility projects for students.

The third stage of the project involves a CLIL training in Malta for 5 science and maths teachers. The training will allow to enrich the teaching curricula with modern teaching methods, which combined with the brochures, that at this stage will have been prepared, should incentivize students to study previously mentioned subjects. The success of the above plans will inspire humanities teachers to carry out a similar project. The first project under the Erasmus Plus programme, thanks to a greater number of trained teachers in a small school, will bring a future effect in the form of us applying for KA2. It will also allow us to organize 3 types of student exchange: German-English, French-English, and Spanish-English.